



OBJECTIVES

- New Development
- Residential
- Commercial Activities
- Industrial Activities
- Municipal Facilities
- Illegal Discharges

DESCRIPTION:

Employee training, like equipment maintenance, is a method by which to implement BMPs. Employee training should be used in conjunction with all other BMPs as part of the facility's SWPPP.

The specific employee training aspects of each of the source controls are highlighted in the individual information sheets. The focus of this information sheet is more general, and includes the overall objectives and approach for assuring employee training in stormwater pollution prevention. Accordingly, the organization of this information sheet differs somewhat from the other information sheets in this chapter.

OBJECTIVES:

Employee training should be based on four objectives:

- ▶ Promote a clear identification and understanding of the problem, including activities with the potential to pollute stormwater;
- ▶ Identify solutions (BMPs);
- ▶ Promote employee ownership of the problems and the solutions; and
- ▶ Integrate employee feedback into training and BMP implementation.

APPROACH:

- ▶ Integrate training regarding stormwater quality management with existing training programs that may be required for other regulations.
- ▶ Employee training is a vital component of many of the individual source control BMPs included in this manual.



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TARGETED POLLUTANTS

- Sediment
- Nutrients
- Heavy Metals
- Toxic Materials
- Oxygen Demanding Substance
- Oil & Grease
- Floatable Materials
- Bacteria & Viruses

- High Impact
- Medium Impact
- Low or Unknown Impact

IMPLEMENTATION REQUIREMENTS

- Capital Costs
- O&M Costs
- Regulatory
- Training
- Staffing
- Administrative

- High
- Medium
- Low