

License(s) or Certification(s): Certified Internal Auditor (Lapsed), Certified Information Systems Auditor (Lapsed), and Certified Management Accountant (Lapsed), Community Emergency Response Team (current)

Employment History: Finance Director/Chief Financial Officer, Utah Department of Community and Culture/Heritage and Arts; Budget Director, Utah Department of Human Services; Performance Audit Director, Utah Department of Human Services; EDP Auditor, Utah Department of Human Services; and Adjunct Professor of Accounting, Weber State University

Volunteer History: Safety Officer, Weber County Sport Shooting Complex (current); Browning Museum (past), Ogden Valley Emergency Response Team (OVERT) (current), Community Emergency Response Team (CERT) (current)

Awards and Honors: Eagle Scout, District Award of Merit (BSA), Bronze Star, Defense Meritorious Service Medal, Army Meritorious Service Medal, Joint Commendation Medal, and Army Commendation Medal

Special Interests: Shooting, reloading, emergency preparedness/response, and HAM radio

List all Boards on which you are currently serving or have served on in the past: Ogden Valley Emergency Response Team (OVERT) Board (current), Ogden Symphony and Ballet Association Board (past), and Weber State School of Accounting Board (past),

Please include two references, with a daytime telephone number:

1. Eric Jones, Weber County Sport Shooting Complex Range Master/Deputy Sheriff, 801.648.4246_____
2. Julie Fisher, Executive Director, Utah Department of Heritage and Arts/Utah Legislature, 801.725.0160_____

Signature: Kimbal W. Hale (hard copy signed and dated 7 MAY 2019)

KIMBAL W. HALE

3439 Eden Hills Drive (PO Box 869)

Eden, Utah 84310

(801) 706-8469

EXPERIENCE

FINANCE DIRECTOR/CFO, Utah Department of Community and Culture/Heritage and Arts 2005 – 2014 (Retired)
Manage the preparation and defense of the annual budget submission to the Governor's Office and the Utah State Legislature. Manage the annual budget execution and closeout. Prepare all types of revenue and expenditure analysis for senior Department management.

DIRECTOR, BUREAU of BUDGET, Utah Department of Human Services 2003 – 2005
Manage the preparation and defense of the annual \$600M+ budget submission to the Governor's Office and the Utah State Legislature. Analyze division forecasts, indicator reports, and other fiscal information for the Department. Special projects as assigned.

DIRECTOR, PERFORMANCE AUDIT, Utah Department of Human Services 2001 – 2003
Supervised and conducted performance and financial audits in the Department of Human Services.

EDP AUDITOR, Utah Department of Human Services 1999 – 2001
Conducted financial, performance, and information system and security audits for the Department of Human Services.

COMPTROLLER, Weber County Library System 1998 – ?
Supervise all aspects of budgeting and accounting for a Library System with four branches and a \$6M budget.

ADJUNCT PROFESSOR of ACCOUNTING, Weber State University 1998 – ?
As assigned, instruct undergraduate students in financial or managerial accounting or graduate accounting students in government (fund) and not-for-profit accounting (one class per year).

INTERNAL AUDITOR, Weber County 1996 – 98
Conducted financial and performance audits for Weber County government. Performed cost accounting, budgeting, financial analysis, and statistical analysis projects as assigned. Created the Municipal Service Fund Budget of the General Fund to bring Weber County into compliance with Utah statutes.

COMMANDER/FINANCE AND ACCOUNTING OFFICER, Army Mediterranean (SETAF) 1994 – 96 (Retired)
Directed a large, diverse international finance support organization with over 100 Italian and U.S. employees and soldiers; \$94M in annual disbursements; \$55M in commercial vendor payments; and \$35M in payroll payments to local national employees and the Italian government. Provided payroll support to 4,000+ employees in 5 regions of Italy and Turkey. Supervised a regional accounting office with 20 accounting technicians supporting U.S. government operations on the Italian peninsula. Acted as depository for all installation credit unions and Italian banks. Revamped the accounting decision control network; supervised the introduction of new information systems management technology; and downsized workforce structure by 20%. Finance officer/bank liaison for the U.S. Army in Italy.

FINANCE OPERATIONS AND SECURITY MANAGER, Germany 1993 – 94
Served as operations (S3) and security officer (S2) of the 5th Finance Group (Brigade), which controlled five regional finance organizations (Battalions). Prepared, coordinated, and disseminated financial operations directives. Ensured all plans and exercises provided full financial support to V Corps missions. Planned employment of banking and financial services Corps-wide. Planned, coordinated, and supervised support for all exercises and training events. Ensured training was realistic, effective, and reinforced the finance mission. Planned and directed all intelligence and security measures.

BUDGET OFFICER, U.S. Central Command, Tampa, FL 1990 – 93
Formulated, analyzed, and submitted annually, 5 budgets (\$5M+) for designated subordinate military security assistance offices located in Southwest Asia, the Persian Gulf, and the Horn of Africa in a nominative (service nominated) multi-service (joint) assignment. Developed, tracked, adjusted, reconciled, and closed their operating budgets. Inspected comptroller, budget, and finance operations in Southwest Asian countries as part of the U.S. Central Command Inspector General quality control team.

AUDIT COMMITTEE, MacDill Federal Credit Union, Tampa, Florida 1990 – 91
Conducted unannounced cash counts of MacDill Federal Credit Union branches. Selected the external auditor for the annual audit. Discussed and resolved audit related issues.

BUDGET OFFICER, Desert Shield and Desert Storm, Saudi Arabia 1990 – 91
Formulated, analyzed, and submitted joint level budgets, tracked expenditures, and monitored in-kind and financial payments from coalition partners before, during, and after the Gulf War.

DIRECTOR OF RESOURCE MANAGEMENT/BUSINESS MANAGER, Tooele, UT 1987 – 90
Deputy Comptroller and Comptroller of a U.S. Army installation with 4900 civilian employees. Directed all appropriated and

Army Industrial Fund budgeting, finance and accounting, manpower management, and management analysis for a U.S. Army installation with four satellite installations. As business manager, directed installation business activities with 150+ employees and a \$2M+ operating budget. Directed business enterprise operations including 2 clubs, 3 restaurants, bowling alley, gymnasium, outdoor recreation shop, campground, stable, and swimming pool. Evaluated and made management decisions based on business oriented income statements and balance sheets.

FINANCE AND ACCOUNTING OFFICER, U.S. Military Training Mission, Dhahran, Saudi Arabia 1985 – 86
 Directed finance and accounting operations for the Military Training Mission to Saudi Arabia (joint). Supervised 20+ civilian employees and military personnel from all services. Acted as liaison to Saudi banks for all currency and banking transactions (accounts payable).

EDUCATION AND CERTIFICATIONS

- Certified Management Accountant (CMA) (Lapsed) 2005
- MPAcc, (Masters of Professional Accounting) Cost Accounting/Information Systems, Weber State University, Ogden, UT 2002
- (Beta Gamma Sigma and Goddard Scholar)
- IS&T (Information Systems and Technology) Certification, Weber State University, Ogden, UT 2002
- Certified Information Systems Auditor (CISA) (Lapsed) 2001
- Certified Internal Auditor (CIA) (Lapsed) 1999
- MBA, Resource Management, *GPA 3.94*, Syracuse University, Syracuse, NY (Beta Gamma Sigma) 1987
- BA, Accounting, *Cum Laude*, Weber State University, Ogden, UT 1977

PROFESSIONAL DEVELOPMENT

- Professional Military Comptrollership Course (Joint DOD Capstone), Maxwell AFB, AL 1993
- Total Quality Management Course, Deming Institute, San Diego, CA 1989
- Army Comptrollership Course, Syracuse, NY 1986
- Finance Officer Advanced Course, Fort Benjamin Harrison, IN 1984
- Military Intelligence Cryptology/Electronic Warfare Training Course, Fort Devens, MA 1980
- Military Intelligence Basic Course, Fort Huachuca, AZ 1980

PERSONAL DEVELOPMENT

- National Ski Patrol (NSP) Basic Course, Lauterbrunnen, Switzerland 1995
- National Jamboree Staff Development, Ft. A.P. Hill, VA 1989
- PADI Ice Diving Certification, Tooele, UT 1988
- PADI and NAUI Advanced Scuba Certification, Dhahran, Saudi Arabia 1986
- Philmont Adult Boy Scout Leader Training, Philmont Scout Ranch, NM 1983
- Woodbadge, Occoneechee Council, NC 1981

SPECIALIZED TRAINING

- Integrated Emergency Management Course (IEMC), National Emergency Training Center, Emmitsburg, MD 2000
- Community Emergency Response Team (CERT), Ogden, UT 1998, 2001, 2019
- National Ski Patrol Outdoor Emergency Care Instructor Course, Vicenza, Italy 1995
- Air Assault Training (U.S. Army), Fort Campbell, KY 1979
- Airborne Training, (U.S. Army), Fort Benning, GA 1979

AFFILIATIONS

- Beta Gamma Sigma--Business Education Honor Fraternity
- Institute of Internal Auditors (Lapsed)
- Institute of Management Accountants (Lapsed)
- Ogden Symphony Ballet Association (Past Treasurer, Past Board of Directors)
- Information Systems Audit and Control Association (Lapsed)
- Utah Government Auditors Association (Past Chair)
- Boy Scouts of America (Eagle with Bronze Palm, Past Roundtable and District Commissioner)
- National Ski Patrol (Past Member, Past Patrol Director, Past Outdoor Emergency Care Instructor)

MILITARY DECORATIONS (Incomplete)

Bronze Star, Defense Meritorious Service Medal, Army Meritorious Service Medal, Joint Commendation Medal, Army Commendation Medal, Joint Achievement Medal, and Army Achievement Medal.

SPECIAL QUALIFICATIONS AND COMPUTER SKILLS

Fluent in Spanish; expertise in Microsoft Word, Excel, and Visio; facility with GroupWise email, relational databases, and the Internet; programming language skills in BASIC, FORTRAN, COBOL, PASCAL, and HTML.