	January								
S	M	T	W	T	F	S			
	1	2	3	4	5	6			
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
28	29	30	31						

	February								
S	M	T	W	T	F	S			
				1	2	3			
4	5	6	7	8	9	10			
11	12	13	14	15	16	17			
18	19	20	21	22	23	24			
25	26	27	28	29					

March								
S	M	T	W	T	F	S		
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3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		
31								

	April							
S	M	T	W	T	F	S		
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7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30						

May							
S	M	T	W	T	F	S	
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12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

	June								
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9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30									

July								
S	M	T	W	T	F	S		
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7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30	31					

August							
S	M	T	W	T	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

	September								
S	M	T	W	T	F	S			
1	2	3	4	5	6	7			
8	9	10	11	12	13	14			
15	16	17	18	19	20	21			
22	23	24	25	26	27	28			
29	30								

	October								
S	M	T	W	T	F	S			
		1	2	3	4	5			
6	7	8	9	10	11	12			
13	14	15	16	17	18	19			
20	21	22	23	24	25	26			
27	28	29	30	31					

	November								
S	M	T	W	T	F	S			
					1	2			
3	4	5	6	7	8	9			
10	11	12	13	14	15	16			
17	18	19	20	21	22	23			
24	25	26	27	28	29	30			

	December								
S	M	T	W	T	F	S			
1	2	3	4	5	6	7			
8	9	10	11	12	13	14			
15	16	17	18	19	20	21			
22	23	24	25	26	27	28			
29	30	31							

Holidays (13)
Mon, Jan 1: New Year's Day
Mon, Jan 15: ML King Day
Mon, Feb 19: Presidents' Day
Mon, May 27: Memorial Day
Wed, June 17: Juneteenth (Obs)
Thurs, July 4: Independence Day
Wed, July 24: Pioneer Day
Mon, Sept 2: Labor Day
Mon, Nov 11: Veterans Day
Thurs, Nov 28: Thanksgiving
Fri, Nov 29: Day after Thanksgiving
Tues, Dec 24: Christmas Eve 1/2 Day
Wed, Dec 25: Christmas Day
Tues, Dec 31 New Year's Eve 1/2 Day

Pay Dates (Bi-Weekly)		
January 12	July 12	
January 26	July 26	
February 9	August 9	
February 23	August 23	
March 8	September 6	
March 22	September 20	
April 5	October 4	
April 19	October 18	
May 3	November 1	
May 17	November 15	
May 31	November 29	
June 14	December 13	
June 28	December 27	
Pay Periods (Sat-Fri)		

