

Dispatch Pay Plan - at Market

Starting Midpoint \$54,000.00

Pay Ranges										Pay Ranges								
Grade	Minimum	1	2	3	Midpoint	Maximum	Range Spread	Midpoint Differential		Grade	Minimum	1	2	3	Midpoint	Maximum	Range Spread	Midpoint Differential
EMD1	\$ 50,000									EMD1	\$ 24.04							
EMD2	\$ 51,576	\$ 54,284	\$ 57,134	\$ 60,133	\$ 63,180	\$ 74,785	45%	17%		EMD2	\$ 24.80	\$ 26.10	\$ 27.47	\$ 28.91	\$ 30.38	\$ 35.95	45%	17%
EMD3	\$ 59,312	\$ 62,426	\$ 65,703	\$ 69,153	\$ 72,657	\$ 86,002	45%	15%		EMD3	\$ 28.52	\$ 30.01	\$ 31.59	\$ 33.25	\$ 34.93	\$ 41.35	45%	15%
EMD4	\$ 65,836	\$ 69,292	\$ 72,930	\$ 76,759	\$ 80,649	\$ 95,462	45%	11%		EMD4	\$ 31.65	\$ 33.31	\$ 35.06	\$ 36.90	\$ 38.77	\$ 45.90	45%	11%
EMD5	\$ 74,724	\$ 78,647	\$ 82,776	\$ 87,122	\$ 91,537	\$ 108,350	45%	14%		EMD5	\$ 35.93	\$ 37.81	\$ 39.80	\$ 41.89	\$ 44.01	\$ 52.09	45%	14%
EMD6	\$ 90,416	\$ 95,163	\$ 100,159	\$ 105,417	\$ 110,760	\$ 131,103	45%	21%		EMD6	\$ 43.47	\$ 45.75	\$ 48.15	\$ 50.68	\$ 53.25	\$ 63.03	45%	21%
EMD7	\$ 95,842	\$ 100,874	\$ 106,170	\$ 111,743	\$ 117,406	\$ 138,971	45%	6%		EMD7	\$ 46.08	\$ 48.50	\$ 51.04	\$ 53.72	\$ 56.45	\$ 66.81	45%	6%
EMD8	\$ 120,761	\$ 127,101	\$ 133,774	\$ 140,797	\$ 147,932	\$ 175,103	45%	26%		EMD8	\$ 58.06	\$ 61.11	\$ 64.31	\$ 67.69	\$ 71.12	\$ 84.18	45%	26%
EMD9	\$ 126,799	\$ 133,456	\$ 140,462	\$ 147,837	\$ 155,329	\$ 183,859	45%	5%		EMD9	\$ 60.96	\$ 64.16	\$ 67.53	\$ 71.08	\$ 74.68	\$ 88.39	45%	5%