



Employee Assistance Program Agreement

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| <p>Intermountain’s Notice Information:</p> <p>IHC Health Services, Inc. Attention: Sandra Liepiniene</p> <p>Address: Intermountain Health 36 South State Street Salt Lake City, Utah 84111</p> <p>E-mail: Sandra.Liepiniene@imail.org</p> | <p>Employer’s Notice and Billing Information:</p> <p>Employer Name: Weber County Attention: Katie O’Blennis</p> <p>Billing Address: Weber County 2380 Washington Blvd Ogden, UT 84401</p> <p>Email: koblennis@webercounty.gov</p> |
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IHC Health Services, Inc., a Utah nonprofit corporation on behalf of the Intermountain Employee Assistance Program (herein referred to as “Intermountain”), and Weber County (“Employer”) (collectively referred to as the “Parties”) enter this Agreement (this “Agreement”) for Intermountain to provide EAP Services, as described below.

This Agreement is effective on 01/01/2026 (“Effective Date”) and will continue for the initial contract term identified in Attachment C, “Fee Schedule and Contract Term.” Thereafter the Agreement will continue for subsequent one-year terms until terminated by either Party pursuant to this paragraph. Either Party may terminate this Agreement, at any time, for any reason, with or without cause, upon ninety (90) calendar days prior written notice to the other Party. Employer will pay Intermountain for all EAP Services provided prior to termination in accordance with Attachment C, “Fee Schedule and Contract Term.” The Parties understand and agree that the payment terms outlined in Attachment C, “Fee Schedule and Contract Term,” may be updated in accordance with Attachment A, Section 2.2, “Annual Review.” Any change to program services and/or payment terms will be documented in a signed renewal of this Agreement.

The following attachments are part of this Agreement:

- Attachment A: EAP Services Terms
- Attachment B: General Terms
- Attachment C: Fee Schedule and Contract Term
- Attachment D: Service Models and Terms