



WEBER COUNTY FAIR **AGREEMENT FOR EMPLOYMENT OF** **INDEPENDENT CONTRACTOR**

Contracted By: Ivie Acres Farm & Petting Zoo
Event: Weber County Fair – Petting Zoo
Contact Person: Sherrie Ivie
Address: 5605 Higley Road
Grantsville, UT 84029
Phone: (801) 508-0011
Email: utahpettingzoo@gmail.com
Event Dates: August 9 – 12, 2023

1. This agreement, made February 3, 2023, made between WEBER COUNTY CORP, hereinafter referred to as COUNTY and IVIE ACRES FARM & PETTING ZOO, hereinafter referred to as CONTRACTOR.
2. This agreement covers the term of the Weber County Fair on the above dates.
3. Duties and Obligations of the COUNTY:
 - A. Pay CONTRACTOR \$5,000, payable on the last day of the fair.
 - B. Provide adequate space for the animal displays.
 - C. Provide water, disposal of manure, and parking for necessary equipment.
 - D. Provide pens for animals to be housed throughout duration of fair.
4. Duties and Obligations of CONTRACTOR:
 - A. Exhibit must be open from 11 am – 10 pm.
 - B. Provide petting zoo animals, including farm and exotic animals, to display for the duration of the fair.
 - C. Provide pony rides (ponies must be shod and in healthy condition), as well as camel rides. Camel rides contingent upon insurance availability.
 - D. Provide all personnel needed to manage these displays and be available to answer questions at any time.
 - E. Provide all pens and necessary equipment to house animals during fair hours, 11 am – 11 pm.
 - F. All revenue from pony rides, camel rides, and feed sales will be retained by CONTRACTOR.
 - G. Provide hand washing stations and hand sanitizers throughout the exhibit.
 - H. Provide health certificates on all animals.
 - I. Obtain and pay for any permits, licenses, and other local taxes or use fees that may be required.
 - J. Provide all shavings/bedding for animals. Shavings can be purchased from fair, if available, at current established rates.
 - K. Provide water barrels for tents with completion of new asphalt in parking lot. NO staking will be permitted.
 - L. Animals should have adequate water available at all times, as well as shade.
5. CONTRACTOR agrees to abide by the rules and regulations of the FAIR, including all federal, state, and local laws. If CONTRACTOR violates any terms of this agreement, either before or during the event, FAIR may terminate this agreement, not allow the performance, pro-rate, or make no payment. CONTRACTOR acknowledges that CONTRACTOR has received a copy of the rules and regulations governing use of the GOLDEN SPIKE EVENT CENTER and agrees that all employees, staff, volunteers, or any individual involved with the promotion or production of CONTRACTOR's event will be made aware of the rules and regulations and agrees in their behalf to abide by such rules and regulations.

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6. In the event the CONTRACTOR defaults on its obligations to the COUNTY under this agreement, CONTRACTOR agrees to assume liability for any claim, injury, damages, losses and costs, whether direct, indirect, or consequential, arising out or resulting from such default. Furthermore, in the event of any breach of this agreement, the party at fault shall pay all costs of enforcing the provisions of this agreement, including costs and attorney's fees. CONTRACTOR shall also indemnify and hold harmless the COUNTY and its agents and employees from and against any and all claims arising out of or resulting from CONTRACTOR'S negligent or intentional acts or omissions related to this agreement. CONTRACTOR'S negligent or intentional acts or omissions shall also include negligent or intentional acts or omissions by any subcontractor, any person or organization directly or indirectly employed by CONTRACTOR or any subcontractor, or anyone for whose acts any of them may be liable. CONTRACTOR'S obligation to indemnify the COUNTY is not limited or waived in any way by compliance or non-compliance with the insurance requirements of this agreement. CONTRACTOR will be required to indemnify the COUNTY to the fullest extent allowed by law, regardless of whether CONTRACTOR has sufficient insurance to cover this obligation.
7. For the duration of this agreement, CONTRACTOR shall maintain at its own expense, and provide proof of said insurance (at least two weeks prior to event) to the COUNTY, the following types of insurance:
 - A. CONTRACTOR shall provide Commercial General Liability ("CGL") insurance with contractual liability coverage to cover its obligations under the indemnification section of this agreement in the minimum amount of \$1,000,000 per occurrence with a \$2,000,000 general policy aggregate. The policy shall be primary and noncontributory to any other policy(ies) or coverage available to COUNTY, whether such coverage be primary, contributing, or excess.

If CONTRACTOR'S CGL coverage is provided on a claims-made basis, CONTRACTOR shall maintain such policy for no less than four years after termination of this agreement.

B. If CONTRACTOR will sell any product to any party other than COUNTY in the performance of this agreement, CONTRACTOR shall secure products liability insurance with contractual liability coverage to cover its obligations under the indemnification section of this in the minimum amount of \$1,000,000 per occurrence with a \$2,000,000 general policy aggregate. The policy shall be primary and noncontributory to any other policy(ies) or coverage available to COUNTY, whether such coverage be primary, contributing, or excess. If CONTRACTOR'S product liability coverage is provided on a claims-made basis, CONTRACTOR shall maintain such policy for no less than four years after termination of this agreement.

8. Any CONTRACTOR selling items may need to acquire a temporary business license from Ogden City. No selling of any products will be allowed without prior approval from FAIR and then only during performance or within 30 minutes following the performance. Collection and/or remittance of any applicable taxes and licenses are the sole responsibility of the CONTRACTOR.

Approved by FAIR for selling Yes X No

9. CONTRACTOR agrees to respect the facilities provided by the COUNTY and further agrees to assume direct responsibility for any cost of repair or replacement of any facility damaged by the negligence of the CONTRACTOR.

10. The COUNTY reserves the right to take temporary possession and control or evacuate the premises at any time inclusive of CONTRACTORS activity in the premises where it is deemed necessary for the safety of the general public or any person.

11. In the performance of this agreement, the CONTRACTOR shall at all times operate as an independent contractor and not as an employee of the COUNTY. All persons employed by the CONTRACTOR in the performance of services hereunder shall be under the sole and exclusive direction and control of CONTRACTOR and for no purpose shall they be considered the employees of the COUNTY. CONTRACTOR shall be responsible for and shall promptly pay all federal, state, and municipal taxes chargeable or assessed with respect to CONTRACTOR's employees, including, not by way of limitation, social security, unemployment, federal and state withholding, and other taxes.

12. **WORKER'S COMPENSATION (Please initial the one applicable to your event):**

 A. CONTRACTORS WITH EMPLOYEES AND/OR SUB-CONTRACTORS: CONTRACTOR agrees to secure and maintain for the entire term of this agreement worker's compensation insurance for any employee or contractor working to produce this event (Utah Code Ann. § 34A-2-201) and provide the COUNTY with a certificate of that insurance coverage at least two weeks prior to the event. In addition, a contractor coming from outside of Utah shall obtain and provide an extraterritorial certificate and/or Utah endorsement from an authorized officer of the industrial commission or other department of the other state that certifies the contractor is insured in the other state and that any employee or subcontractor will be covered while working in Utah. Utah Code Ann. § 34A-2-406.

SI B. CONTRACTORS WITHOUT EMPLOYEES AND/OR SUB-CONTRACTORS: CONTRACTOR certifies that it is a sole proprietor or business entity without any employees or sub-contractors, and is therefore not subject to worker's compensation insurance requirements. CONTRACTOR shall include a copy of its workers compensation coverage waiver from the Utah Labor Commission as part of this contract. Waiver applications are available at <https://webaccess.laborcommission.utah.gov/wccoveragewaivers/>. In any event, CONTRACTOR agrees to indemnify and hold harmless the COUNTY from and against any and all workers compensation claims.

13. The rights and obligations of CONTRACTOR hereunder shall not be assigned to a third party without prior consent in writing from the COUNTY. Otherwise, this agreement shall be binding upon and shall inure to the benefit of the parties hereto, and their respective successors and assigns.

14. Due to the importance and community nature of the event, we require excellence of any CONTRACTOR. Sensitivity, proficiency, and good taste are among the requirements for excellence. Cleanliness will be required as a COVID-19 hygiene precaution. The COUNTY reserves the right to work with any CONTRACTOR failing to meet these requirements in order to correct the situation and, failing correction, to cancel any performance or future performance, pro-rate, or make no payment.

15. The COUNTY will not be liable for damages due to delay or failure to perform any obligation under this agreement if such delay or failure resulting directly or indirectly from circumstances beyond the control of such party. Such circumstances shall include, but not be limited to, strikes, disturbances, riots, fire, water damage, flood, severe weather, governmental action, war acts, acts of God, or any other cause similar or dissimilar to the foregoing which are beyond the reasonable control of the party from whom the affected performance was due.

16. This agreement shall be governed by and interpreted under the laws of the State of Utah. All disputes or litigation arising from, or in connection with, this agreement shall be heard in the courts of the State of Utah, with venue in WEBER COUNTY.

