

**AGREEMENT BETWEEN WEBER COUNTY AND J-U-B ENGINEERS, Inc. FOR  
PROFESSIONAL MANAGEMENT SERVICES—AN EXECUTIVE DIRECTOR FOR  
THE GOLDEN SPIKE STORM WATER ADVISORY COALITION**

This agreement is entered into between WEBER COUNTY (“County”), a political subdivision of the State of Utah, located at 2380 Washington Blvd., Ogden, Utah, 84401, and J-U-B ENGINEERS, Inc. (“Contractor”), an Idaho corporation, located at 466 North 900 West Kaysville UT 84307. The agreement shall take effect as soon as both parties have signed it.

**RECITALS**

The County desires to obtain services for the following project:

**EXECUTIVE DIRECTOR FOR THE GOLDEN SPIKE STORM WATER  
ADVISORY COALITION**

The Contractor has submitted a proposal to provide the desired services to the County and has been chosen to provide the services.

NOW THEREFORE, the Contractor and the County agree as follows:

**AGREEMENT**

**1. SERVICES OF THE CONTRACTOR**

- a. The Contractor will perform the following services (the “Work”):
  - i. See “Exhibit A” for RFP and description of work.
- b. In performing the required Work, the Contractor shall follow practices consistent with acceptable professional and technical standards for work of this nature.
- c. Except as allowed by the County’s Representative in writing, none of the Work specified by this agreement shall be subcontracted.

**2. MANAGEMENT AND COORDINATION**

- a. The Contractor shall designate a Project Manager for purposes of this agreement. The Project Manager shall be the Contractor’s primary contact for all communications related to this agreement, unless someone else is designated as the primary contact for specific matters.
- b. The County Engineer, or his or her designee, shall serve as the County’s Representative for this agreement. The County’s Representative shall be the County’s primary contact for all communications related to this agreement, unless someone else is designated as the primary contact for specific matters.

- c. The parties agree that for purposes of this agreement, the Contractor and its officers, agents, and employees are not to be regarded as the County's employees, and that the Contractor is an independent contractor in all respects.

### 3. TERM OF AGREEMENT

- a. Unless terminated earlier as provided herein, this agreement shall remain in effect until:
  - i. The contract shall commence with approval from Weber County. After a 3 year duration, the county and coalition reserve the right to terminate or renew the contract for a maximum term of 5 total years depending on the satisfaction of the work.
- b. All provisions of this agreement that by their nature would continue after the termination or expiration of the agreement, including indemnification provisions and other provisions related to the liability of the parties, shall continue in force until all applicable statutes of limitations have run and until all legal proceedings arising out of this agreement have reached final resolution.

### 4. TIME SCHEDULE

- a. The Contractor shall commence the Work upon receipt from the County of written notice to proceed.
- b. The time schedule is an essential condition of this agreement. If the Contractor fails to comply with the time schedule set forth in this section, or any extension of time granted by the County, then the Contractor shall be in default, unless the failure is beyond the control and without the fault and negligence of the Contractor. If the Contractor defaults, then the County shall be entitled to the recovery of direct damages, if any, resulting from the default, in addition to any other remedies granted by this agreement.
- c. The Contractor will not be liable for damages due to delay or failure to perform any obligation under this agreement if such delay or failure results directly or indirectly from circumstances beyond the control of the Contractor. Such circumstances shall include strikes, disturbances, riots, fire, water damage, flood, severe weather, governmental action, pandemic, acts of war, acts of terrorism, acts of God, or any other cause similar to the foregoing which are beyond the reasonable control of the Contractor.

### 5. COMPENSATION

- a. The County shall pay the Contractor the following amount for the performance of the Work:
  - i. \$43,626.00 annually.

## 6. INSURANCE AND INDEMNIFICATION

- a. The Contractor shall procure and maintain the insurance policies required in this article from an insurance company authorized to write casualty insurance in the State of Utah, to protect itself and the County from all claims including, but not limited to, bodily injury, death, or property damage which may arise from performance under this agreement. The County may reject or terminate this agreement if, at the County's sole discretion, the insurance policies are not satisfactory.
- b. The Contractor shall not commence performance under this agreement until it has obtained all insurance required by this article and filed a certificate of insurance or certified copy of insurance policy with the County. The amount of such insurance coverage will not be less than the following:
  - i. Workers' compensation statutory limits as required by the Workers' Compensation Act of the State of Utah and Employers Liability limits \$1,000,000 per occurrence.
  - ii. Commercial General Liability insurance in the minimum amount of \$1,000,000 per occurrence with a \$2,000,000 aggregate.
  - iii. Professional Liability insurance in an amount of not less than \$1,000,000.
  - iv. Automobile Liability insurance in the minimum amount of \$1,000,000 per occurrence with no deductible. "Any Auto" coverage is required.
- c. Before using any subcontractor, the Contractor shall require the subcontractor to provide proof of coverage showing workers' compensation coverage for its employees or, if applicable, a valid waiver of workers' compensation for an independent contractor without employees. The Contractor shall provide a copy of the required documentation to the County.
- d. Excluding workers' compensation and professional liability coverages, the Contractor's insurance coverage shall be a primary insurance. The County's self-insurance or insurance shall be in excess of the Contractor's insurance and shall not contribute with it.
- e. Notwithstanding any other provision of this agreement, the Contractor agrees to indemnify and hold harmless the County from and against any and all liability, claims, expenses, and costs arising from workers' compensation claims made by the Contractor, its employees, its subcontractors, its subcontractors' employees, and any additional subcontractors or employees engaged in the performance of this agreement.
- f. The Contractor agrees to indemnify and hold harmless the County, its officers, employees, and agents from and against any and all liability, claims, expenses, and costs arising out of or related to this agreement, to the extent that such

liability, claims, expenses, and costs are caused by or result from the negligent or intentional acts, errors, or omissions of the Contractor, its agents, employees, and subcontractors. This indemnification requirement shall apply to the full extent allowed by law, regardless of whether or not the Contractor has complied with the insurance requirements of this agreement.

## 7. CHANGES

- a. The County may, at any time, make changes to the Work required under this agreement, as long as the changes remain within its general scope. If such changes cause an increase or decrease in the Contractor's cost of, or time required for, performance of the agreement, an equitable adjustment in price or time will be made and the agreement modified accordingly.
- b. All changes shall be set forth in writing, signed by all parties.

## 8. DEFAULT AND REMEDIES

- a. Any material breach of this agreement shall constitute a default if the breach cannot be substantially cured within a reasonable time, or if the breaching party does not do the following:
  - i. Substantially cure the breach within ten days after receipt of written notice from the non-breaching party; or
  - ii. If a substantial cure within ten days is not possible, begin good faith efforts to cure the breach within ten days after receipt of written notice from the non-breaching party, and diligently pursue the good faith efforts until the breach is substantially cured.
- b. If either party defaults on its obligations under this agreement as described in this section, the non-defaulting party may terminate the agreement for cause, by delivering to the other party a notice of termination explaining the reason for the termination and its effective date.
- c. This agreement does not limit, in any way, a party's remedies that are available to it under applicable laws.
- d. In the event of disputes that cannot be resolved informally, the parties may agree on any desired dispute resolution procedure. If they are unable to agree on an alternative dispute resolution procedure, either party may initiate litigation. In any litigation or other dispute resolution proceeding, each party shall be responsible for its own attorneys' fees, expert witness fees, and other expenses incurred in such litigation or proceeding.
- e. This agreement shall be governed by the laws of the state of Utah. Venue for any legal action shall be in the state or federal courts covering Weber County, Utah.

## 9. TERMINATION

- a. In addition to each party's right to terminate the agreement for cause, the County shall have the right to terminate this agreement at any time, for any reason or no reason, by giving 30 days' written notice of termination.
- b. In the event the agreement is properly terminated prior to full performance by the Contractor, the Contractor shall be paid for Work rendered to the date of termination, based upon a percentage of completion of the full performance of this agreement.
- c. After delivery of a written notice of termination, the Contractor shall:
  - i. Stop work under this agreement on or before the date specified in the notice of termination; and
  - ii. Deliver to the County all work in process, completed work, completed or partially completed plans, drawings, information, and other property (including all electronic files and support files) which would be required to be furnished to the County if the agreement had been completed.

## 10. MISCELLANEOUS

- a. The Contractor shall not assign any interest in this agreement without the prior written consent of the County.
- b. The invalidity of any term of this agreement shall not be deemed to affect the validity of any other term, and the remainder of the agreement will remain in full force and effect, unless the invalidation of the term materially alters the agreement. If the invalidation of the term materially alters the agreement, then the parties shall negotiate in good faith to modify the agreement to match, as closely as possible, the original intent of the parties.
- c. This agreement supersedes all previous agreements, both oral and written, between the County and the Contractor relating to the subject matter hereof.
- d. Failure or delay by either party to enforce any term of this agreement will not be deemed a waiver of future enforcement of that or any other term.
- e. Notice
  - i. Any notice required or desired to be given pursuant to this agreement shall be in writing and shall be either (1) delivered personally to the party's representative (i.e., the Contractor's Project Manager or the County's Representative); (2) delivered electronically, with confirmed receipt, to the party's representative; or (3) mailed to the party's representative. The following contact information shall be used, unless a party notifies the other party of a change in representative or contact information:

1. Tucker Weight, 2380 Washington Blvd Ogden UT 84401,  
tweight@webercountyutah.gov
  2. Paul Taylor, 466 North 900 West Kaysville UT 84037  
ptaylor@jub.com
- ii. Notice shall be effective upon delivery, if receipt is confirmed. If notice is properly mailed and receipt is not confirmed, notice shall be effective three business days after the date of mailing.

IN WITNESS WHEREOF, the parties have caused this agreement to be signed by their duly authorized representatives:

J-U-B Engineers, Inc.

Signature

Bryce K. Wilcox

Date

7/16/2025

Printed Name

Bryce Wilcox

Title

Area Manager

STATE OF Utah )

)ss.

COUNTY OF Davis )

On this 16<sup>th</sup> day of July, in the year 2025, before me,

(notary name) Lezli White, a notary public, personally appeared

(signer name) Bryce K. Wilcox, proved on the basis of satisfactory evidence to be the person whose name is subscribed to this instrument, and acknowledged that he or she executed the same.

Lezli White  
Notary Public

Notary seal:



WEBER COUNTY

\_\_\_\_\_  
Chair, Board of County Commissioners

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Weber County Clerk/Auditor

Date: \_\_\_\_\_